



Dr. Shirley Davis



The Success Doctor's Digest

June 2014

Leaving SHRM and a Proud Legacy

For most HR professionals, visiting or working at SHRM headquarters, also affectionately called the "HR Mecca," is a career aspiration. Well, it's been nearly eight years since I first stepped foot into the halls of SHRM as its first Global Chief Diversity & Inclusion Officer and "what a ride it has been!" I was tasked with positioning SHRM as a go-to resource and the recognized global authority on Diversity & Inclusion issues, practices, and strategies. SHRM afforded me the opportunity to lead some exciting and cutting edge research, design and develop timely and relevant products and services, convene 100 global thought leaders that hailed from 11 countries around the world in 2008 and 2010, host our annual D & I Conference and Exposition for nearly 8 years and bring new and innovative programming each year, and work on obtaining approval to develop the first ever D & I standards for the field under the American National Standards Institute. All of these initiatives, I believe, have been a 'game changer' for the profession and for SHRM. Additionally, I've delivered more than 300 keynote speeches and seminars over the past seven years, and I've had the pleasure of meeting, serving, and working alongside some of the world's most fascinating, talented and passionate professionals—from Presidents and CEOs, to global experts in HR and D & I, heads of state, celebrities, activists, political figures, and employees from entry level positions to senior ranks. My role has been quite unique. While many of my colleagues are responsible for building and leading a D & I strategy within the four walls of their organizations, my role involved serving and advancing an entire field—one that is as large as 1.6 million professionals according to the most recent BLS estimates.

SHRM is now a globally recognized Diversity & Inclusion thought leader and go-to resource for HR and D & I practitioners worldwide—a position that we could not claim seven years ago. I'm proud to have been the convener and the connector of Chief Diversity Officers, Presidents and CEOs, CHROs, D & I Consultants, pioneers, and other executives around the world and to have enabled SHRM to accomplish its mission of "serving the professional and advancing the profession." What an honor and what a legacy! I will truly miss walking up and down the halls of SHRM HQ, all of the great employees that take so much pride in serving HR professionals, the great food and fun that is so much a part of the SHRM culture, and the lasting friendships that have been established during my nearly eight years on the 3rd floor of the Losey building. Although my last day at SHRM is July 1, I will always remain a friend, member, and partner of the SHRM family and I am eternally grateful for the opportunity to have been SHRM's Global Chief Diversity & Inclusion Officer.

So, many of you may be wondering what's next??? (Continued on page 3)

Please note my new contact information. After June 30, you can reach me at the phone number and email address below.

June Engagements

**SHRM 2014 Annual
Conference & Exposition
June 22-25 Orlando, FL**



I'll be speaking on **Global Workforce Trends That are Keeping CEOs up at Night** on Tues. June 24, 11:20 am.

I'll be moderating two Executive Exchange sessions featuring the Orlando Magic's CHRO (**Mon June 24, 2:00 pm**) and Sea World's CHRO (**Tues. June 24, 2:15 pm**).

For more information on sessions at Annual go to www.shrm.org/conferences



Global Speaker's Network Symposium, **San Diego, CA**; I'll be speaking on "**How Cultural Competencies Impact Globalization**," June 28, 2014 2:00 p.m.

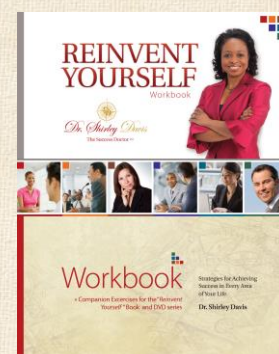
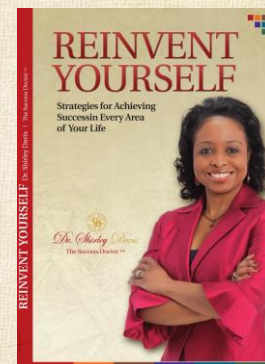
SHRM Memories and Good Times



Launching my Full-Time Business, SDS Enterprises, LLC

For those of you who know me well, you know that I have even bigger dreams and broader audiences I'd like to reach far beyond Diversity & Inclusion and SHRM. With the launch of SDS Enterprises, LLC, a global workforce and talent management solutions firm, I will remain a thought leader in the field of HR, continuing to keynote on hot topics in the world of work, tracking global workforce trends, and providing strategies, next practices, and solutions to organizations around the world. I'll also be teaming and partnering with some of the best thinkers and consultants in this field. Additionally, I have a passion for personal, professional, and career development. For nearly 10 years, I've been affectionately known as *The Success Doctor*™ not only because of my earned doctorate degree in business, but because I have coached myriad individuals on life principles and proven strategies for achieving success in every area of their lives. And in my mission to reach individuals worldwide, I've compiled my more than 25 years of experience and life lessons learned from other successful executives in my recently released audiobook entitled, ***Reinvent Yourself: Strategies for Achieving Success in Your Personal Life, Career, Relationships and Finances***, available via CD or MP3 downloadable from my website. It is now being converted to hard copy and eBook, and will be released July 14, 2014. Also being released will be its companion workbook containing over 100 exercises, reflection questions, and personal assessments that will take you through a personal learning journey of reinventing yourself. Both can be ordered from my website at www.drshirleydavis.com.

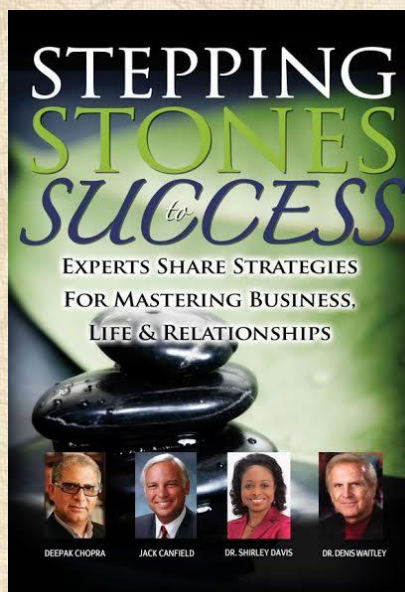
Lastly, I am ecstatic to announce that I recently signed a contract to co-author a new book entitled, ***Stepping Stones to Success***, which will also feature **Deepak Chopra**, **Jack Canfield**, and other experts that will share strategies for mastering business, life, and relationships. See the Press Release below.



**Dr. Shirley Davis joins Deepak Chopra, Jack Canfield, & Dr. Denis Waitley
in a new book,**

Stepping Stones to Success!

Goals & Proven Strategies from the Industry's Leading Experts



SEVIERVILLE, TENNESSEE— Dr. Shirley Davis, global thought leader on workforce management issues, international keynote speaker, and author, has been selected from a nationwide search to be featured in *Stepping Stones to Success*; a highly successful book series from Tennessee based Insight Publishing. The book features best-selling authors Deepak Chopra (*The Power of Purpose*), Jack Canfield (*Chicken Soup for the Soul*), & Dr. Denis Waitley (featured in *The Secret*). Dr. Shirley Davis, Chopra, Canfield, and Waitley, are joined by other well-known authors and speakers, each offering time-tested strategies for success in frank and intimate interviews. Scheduled release date is November 2014.

Stay tuned for pre-order details coming later this summer!
Go to my website and sign up for future *Success Doctor Digests*.