

16 Micro-Behaviors for Contributing to a More Inclusive Workplace

Live your mission; walk the talk Listen to understand, not to respond

Assume positive intent first

Second guess your first impressions

Find common ground

Practice the Platinum Rule

Engage with others who are different from you

Smile

Be flexible and adaptable

Invite/value different opinions

When in doubt,
ASK

Demonstrate mutual respect

Be open minded

Don't ignore; speak to others

Be a coach/mentor to new hires