



The 6 C's of Inclusive Leadership



Six Traits of Inclusive Leadership Rating Sheet

How would you rate your level of effectiveness on a scale of 1 to 5 in each of the six traits of inclusive leadership? (1 = not inclusive, 5 = very inclusive)

Commitment

Highly inclusive leaders are committed to diversity and inclusion because these objectives align with their personal values.

Courage

Highly inclusive leaders speak up and challenge the status quo and are willing to have difficult conversations.

Cognizance of Bias

Highly inclusive leaders are mindful of personal and organizational blind spots, and self-regulate to help ensure "fair play."

Curiosity

Highly inclusive leaders have an open mindset and a desire to understand how others view and experience the world.

Cultural Intelligence

Highly inclusive leaders are confident and effective in cross-cultural interactions.

Collaborative

Highly inclusive leaders empower individuals as well as create and leverage the thinking of diverse groups.