The 6 C’s of Inclusive Leadership

Six Traits of Inclusive Leadership Rating Sheet

How would you rate your level of effectiveness on a scale of 1 to 5 in each of the six traits of inclusive leadership? (1 = not inclusive, 5 = very inclusive)

**Commitment**
Highly inclusive leaders are committed to diversity and inclusion because these objectives align with their personal values.

**Courage**
Highly inclusive leaders speak up and challenge the status quo and are willing to have difficult conversations.

**Cognizance of Bias**
Highly inclusive leaders are mindful of personal and organizational blind spots, and self-regulate to help ensure “fair play.”

**Curiosity**
Highly inclusive leaders have an open mindset and a desire to understand how others view and experience the world.

**Cultural Intelligence**
Highly inclusive leaders are confident and effective in cross-cultural interactions.

**Collaborative**
Highly inclusive leaders empower individuals as well as create and leverage the thinking of diverse groups.