Dr. Shirley Davis
CSP, SPHR, SHRM-SCP

Global Workforce Expert

Best Selling Author

Master of Reinvention

Certified Coach

Business Executive

World-Renowned Keynoter

Working with organizations around the world to create more inclusive and high performing workplace cultures where all talent can thrive!

Strategies & Solutions For:

- Transforming Workplace Culture to Achieve High Performance
- Driving Innovation Through Inclusiveness, Trust, and Belonging
- Leadership Excellence in a Global, Diverse, and Hyper-connected World
- Mastering the Art of Reinvention
- Creating “WOW” Experiences that Retain Top Talent & Build Customer Loyalty

Expert Services:

- Consulting on Strategies for Culture Transformation
- World-Class Learning Solutions
- Executive and Leadership Coaching
- Design and Facilitation of Long-Term Strategic Plans
- Keynote Speeches

“High-Energy, High-Content, and High-Value!”
Dr. Shirley Davis, SPHR, SHRM-SCP, CSP, is an accomplished corporate executive, global workforce and talent management expert, a certified leadership coach, and master of reinvention. She works with leaders at all levels and has worked in more than 30 countries on 5 continents and delivers more than 80 speeches a year. Dr. Davis has worked at several Fortune 100 companies in senior and executive leadership roles. Her expertise lies in providing solutions and strategies for achieving leadership excellence and in building high performance and inclusive workplaces where all talent can thrive. She is the former Global Head of Diversity, Inclusion and Workplace Strategies for the Society for Human Resource Management (SHRM).

Dr. Davis has also been a featured expert on NBC's The Today Show, USA Today, National Public Radio, The Wall Street Journal, Essence Magazine, Black Enterprise Magazine, The Washington Post, and Inclusion Magazine. She earned the highest designation in the speaking industry as a Certified Speaking Professional, bestowed by the National Speaker’s Association, which put her in the ranks of only 12% of speakers worldwide. She is the author of the best-selling book, “Reinvent Yourself: Strategies for Achieving Success in Every Area of Your Life,” and “The Seat: How to Get Invited to the Table When You’re Over-Performing and Undervalued.” She holds a Bachelor’s in Pre-Law, a Master’s in HR Management, a Ph.D. in Business and Organization Management, and is a former Ms. American United States. She is also a featured author for LinkedIn Learning’s online course entitled, “Inclusive Leadership.”

“Inclusive Leadership” is a 1-hour virtual course that is full of data, stats, & strategies that will teach leaders how to cultivate a more inclusive and high performing workplace culture. Visit www.drshirleydavis.com/virtual-success-center/ to learn more!

WHAT CLIENTS ARE SAYING:

“Dr. Shirley Davis has inspired the American Institute of Architects (AIA) leaders, staff and members to really take a look at how we are operating as a culture within our firms and the profession. We have received nothing but rave reviews from those fortunate enough to attend her presentations…”

Marcia Jones Calloway, M.S., Director, Diversity & Inclusion, The American Institute of Architects

“APA has Dr. Shirley Davis at the top of our list of extraordinary speakers who we cannot wait to work with again. We truly enjoyed the energy and professionalism she brought to our annual conference.”

Dan Dycus, Senior Director, Education Services, American Payroll Association

“Working with Dr. Shirley Davis during her powerful yet practical workshops put our staff on the journey towards greater cultural competency.”

Rachel Moore, President and CEO, The Music Center of Los Angeles

“I truly appreciate the way you covered each and every topic in detail and also cleared our doubts on the same. I would like to express my sincerest gratitude towards you for such a commendable job and hope to get a chance to bring you back to Hyatt to hear more motivational speeches/workshops from you in the future.”

Tyronne Stoudemire, VP of Global Diversity & Inclusion, Hyatt Corporation

“Dr. Shirley Davis is a powerhouse when it comes to HR and Diversity & Inclusion. She came prepared to inform and energize our community to take on the D&I mantle. Thanks to Dr. Davis, we believe we are starting on the right track.”

Carole Bilson, President, Design Management Institute

“Dr. Davis was the most highly rated speaker of the event. Her workshop included takeaways that were relevant and actionable. Dr. Davis’ openness, honesty, and energy captivated our audience. We look forward to working with her again in the future.”

Talisa Hite, CMP, Events Manager, North Carolina Chamber of Commerce