Organizational Strategies for Leading Workforce 2030

1. Adopt hiring practices and strategies to attract underrepresented talent.

2. Create winning, welcoming, and inclusive workplace cultures.

3. Embed Diversity & Inclusion in strategic/operating plan.

4. Ensure executive commitment - accountability.


6. Encourage/reward diversity of thought, innovative ideas, and problem solving.

7. Develop culturally competent and emotionally intelligent leaders.

8. Implement formal/informal mentoring and sponsorship.

9. Provide frequent and balanced feedback/coaching.

10. Create greater opportunity for a seat at the table.